



Victimisation

What is victimisation?

Victimisation is when a person experiences some sort of harm (or detriment) because they have made (or plan to make) a discrimination complaint or because they have provided information or evidence about a complaint under the *Anti-Discrimination Act 1977* (NSW).

What can I do if I experience victimisation?

If you feel you have been victimised, you can contact us to make a complaint.

In some cases, a victimisation complaint has been upheld even though the original complaint of discrimination was not.

If you are unsure if you have experienced victimisation or need more information, you can contact our enquiry service.

Useful contacts

Translating and Interpreting Service – 131 450

Law Access – 1300 888 529

Complaint case study

Anne* is a student living in student housing on her university campus. Anne says she was sexually harassed by another student and complained to the university about this.

During the COVID-19 lockdown students were asked to vacate student housing so Anne returned to her parent's home. When the lockdown was lifted, the university allowed students to gradually return to student housing.

Anne asked if she could be prioritised because she faced difficulties studying from home. The university refused Anne's request and she thought this was because she had made a complaint of sexual harassment.

Anne lodged a complaint of victimisation with ADNSW.

At conciliation, the university denied that it had victimised Anne but agreed to pay her \$10,000 to resolve her complaint.

**Name has been changed to protect the privacy of the individual.*

This fact sheet has general information about discrimination and there are exceptions to the law. Please contact us if you have questions about victimisation or you would like information about how to make a complaint.

Anti-Discrimination NSW

Enquiries

Phone: 02 9268 5544

Free call: 1800 670 812

Email: complaintsadb@justice.nsw.gov.au

Postal address

Locked Bag 5000

Parramatta NSW 2124

Website

antidiscrimination.nsw.gov.au